

# COOKIE POLICY

## 1. WHAT THIS POLICY COVERS

This Cookie Policy sets out:

- what a cookie is (paragraph 2);
- an overview of the cookies we use (paragraph 3);
- what you can do if you do not agree to the cookie use (paragraph 4);
- concluding remarks (paragraph 5); and
- a detailed table setting out all of the cookies that we use (Annex 1).

We use cookies to give you a better online experience. If you have already indicated your cookie preferences in relation to this website (“Website”), you should still read the following policy to ensure you understand how we use cookies.

In order to make full use of the Website, your computer, tablet or mobile phone will need to accept cookies. Accordingly, it is important that you know what cookies our Website uses and for what purposes.

## 2. WHAT IS A COOKIE?

Cookies are small text files containing small amounts of information which are downloaded and may be stored on your user device e.g. your computer (or other internet enabled devices, such as a smartphone or tablet).

This Cookie Policy provides you with information about the cookies we use and why. Our [Privacy Policy](#) sets out full details of the personal data we may collect and how we may use your personal information.

## 3. COOKIES USED ON THE WEBSITE

By clicking ‘Accept All’ on the cookie banner, or by selecting functional cookies in the cookie selecting pop-up, you give your consent to us placing and/or reading cookies. We use two different types of cookies: (1) functional cookies and (2) analytical cookies. Some of these are session cookies that are temporary and allow us to link your actions during a browser session. Session cookies are erased when you close the browser. Other cookies are persistent cookies, which remain on your device for the period of time specified in the cookie. This Website uses cookies for the following purposes:

- **FUNCTIONAL COOKIES**

Functional cookies are essential and help you navigate the Website. They enhance the user friendliness of the Website. These cookies make sure for example that your basket is saved during all the steps of your checkout process. These cookies also help to support website security and basic functionality.

Cookie Name	Expiry	Provided By	Domain	Type
ASP.NET_SessionId	Session	Delta	.workstreamhub.com	Cookie
_RequestVerificationToken	Session	Delta	.workstreamhub.com	Cookie

- **ANALYTICAL COOKIES**

Analytical cookies help us to understand the behaviour of our visitors and their usage of the Website in an aggregated manner. For instance, we can use these cookies to gain insight into how our visitors use our Website. This means we can find out what works and what does not. It allows us to continuously improve the Website and to measure how effective our material and communication is.

<b>Cookie Name</b>	<b>Expiry</b>	<b>Provided By</b>	<b>Domain</b>	<b>Type</b>
_ga	730 days	Google	.workstreamhub.com	Cookie
_gid	24 hours	Google	.workstreamhub.com	Cookie

#### **4. CONTROL YOUR COOKIE SETTINGS**

You have the option to consent to our use of the different categories of cookies by clicking ‘Cookies Setting’ in the cookie banner that is presented to you when you visit our Website. Please be aware that we do not currently make use of a technical solution that would enable us to respond to your browser’s ‘Do Not Track’ signals.

Besides using the ‘Cookies Setting’ hyperlink on our Website, you can manage your cookie settings in your browser at any time. Please be aware that your browser settings may not offer you the same ease of use as the cookie preferences centre on our Website. If you simply disable all cookies in your browsers settings, you may find that certain sections or features of our Website will not work, because your browser may prevent us from setting functionally required cookies. Therefore, it is recommended to use the cookie preferences centre on our Website instead of disabling all cookies via your web browser.

#### **5. CONCLUDING REMARKS**

We will keep this Cookie Policy under review and may make updates to it from time to time. Any changes to this Cookie Policy will be posted on our Website, and to the extent reasonably possible, will be communicated to you. You can consult this web page for the latest version.

If you have any further questions and/or comments, please contact [gdpr@theDeltaGroup.co.uk](mailto:gdpr@theDeltaGroup.co.uk)

The most recent version of this Cookie Policy is dated November 2022.